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Hamilton, Lorna G., Mesa, Sue, Hayward, Emily, Price, Rhiannon and Bright, Graham (2017) "There's lot of places I'd like to go and things I'd like to do": The daily living experiences of adults with mild to moderate intellectual disabilities during a time of personalised welfare reform in the UK. *Disability & Society*, 32 (3). pp. 287-307.

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# RaY

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**“There’s a lot of places I’d like to go and things I’d like to do”: The daily living experiences of adults with mild to moderate intellectual disabilities during a time of personalised welfare reform in the UK.**

Journal:	<i>Disability &amp; Society</i>
Manuscript ID	CDSO-2016-0071.R2
Manuscript Type:	Original Article
Keywords:	intellectual disabilities, personalised care, independence, agency, social capital, wellbeing

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**Points of Interest**

- This study investigates the daily living experiences of adults with intellectual disabilities in the context of personalisation and funding cuts in social care provision.
- Some people with intellectual disabilities want more independence and control in their lives, but these are not realistic goals for everyone.
- Barriers that make it harder for people with intellectual disabilities to gain independence and control include limited education and employment opportunities and harassment in the community.
- Social support networks are important for the wellbeing of people with intellectual disabilities. Some social support networks have been lost with the closure of specialist services.

## Introduction

In the United Kingdom there have been major shifts in disability related health and social care public policy over the past half century. In the 1970s, scandals regarding the quality of long stay hospital care came to light; concurrently 'normalisation' ideologies emerged in North America and Scandinavia (Hamlin and Oakes 2008), influencing the advent of 'community care' policies in many countries. In the UK, large institutions were closed and replaced with locally commissioned community based services, with the overarching aim of supporting people to remain in their own homes and communities. Individuals were assessed by social workers within local government authorities and if eligible, would be offered services funded by that authority, which were often provided to large groups and were criticised for failing to meet individual needs or offer substantial choice (Sims and Gulyurtlu 2014). The past two decades have seen a further shift towards the delivery of more personalised social care services in the UK and these ideas have underpinned reform of adult social care under successive governments (DH 2005, 2010; HM Government, 2007) and are embedded in recent health and social care legislation (Health and Social Care Act 2012; Care Act 2014).

Personalisation is described as a re-conceptualisation of the public sector, 'starting with the person rather than the service' (Carr 2010, p.67). Ideas central to personalisation are mirrored in policy specifically aimed at people with intellectual disabilities, which has been driven by the principles of rights, independence, choice and inclusion (DH 2001, 2009). The personalisation agenda attempts fundamentally to change the relationship between the individual and the state. Personalised health and social care services aim to move away from a system with values rooted in institutional

Adults with intellectual disabilities and personalised social care

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2  
3 care (Duffy, Waters and Glasby 2010; Needham 2014; Power 2014), in which  
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5 professionals identified the needs of individuals who, as passive recipients, were given a  
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7 'one size fits all' service (Boxall, Dowson and Beresford 2009). Instead, a personalised  
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9 system is influenced by the human rights and social justice ideologies of the  
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11 independent living movement (Glasby and Littlechild 2009; Sims and Gulyurtlu 2014);  
12  
13 individuals contribute to the identification of their needs, and local government  
14  
15 authorities devolve their purchasing responsibility to individuals so that they can  
16  
17 choose, purchase, and manage their own care in the form of a personal budget or direct  
18  
19 payment (Slasberg and Beresford 2014).  
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21

22  
23 Several commentators have argued that the appropriation of vocabulary of the  
24  
25 independent living movement is rhetorical, masking an underlying neo-liberal policy  
26  
27 agenda designed to reduce state welfare spending (Ferguson 2007; Lymbery 2012;  
28  
29 Beresford 2014). This signals a departure from the themes of citizenship that the  
30  
31 welfare state purports to be founded upon (Rose 1999). Opponents of the  
32  
33 personalisation agenda point out that individuals change from passive recipients to  
34  
35 active consumers (Houston 2010), which some may not be prepared or equipped for  
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37 (Morris 1997). Moreover, it has been argued that personalisation favours those who are  
38  
39 better educated and more articulate (Clarke et al. 2007; Ferguson 2007), potentially  
40  
41 exposing those who have difficulty in exercising and acting upon their choices to  
42  
43 vulnerability and inequality (Scourfield 2007; Lymbery 2010).  
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48 In the intellectual disabilities literature, concerns are raised about individuals'  
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50 ability to manage the complexity of a personal budget (Abbot and Marriot 2012) and to  
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52 fulfil the role of employer, which requires comprehension of employment law (Sims  
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54 and Gulyurtlu 2014). One area in which most people with intellectual disabilities would  
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56 like more control is the choice of 'personal assistants' (Poll et al. 2006). However, the  
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Adults with intellectual disabilities and personalised social care

potential for exploitation associated with employing unregulated staff has been highlighted (Hall 2011; Abbot and Marriot 2012).

### *Outcomes of personalisation*

Evidence for improved service user outcomes associated with personalised social care is mixed. In a critical review of the personalisation model as implemented in the UK, Slasberg, Beresford, and Schofield (2012) question research findings indicating positive outcomes of personal budgets, on the basis that the samples used in many studies over-represent those people most likely to enjoy better outcomes (e.g. direct payments recipients). In contrast, the authors conclude that there is no evidence of improved outcomes, and that the implementation process is costly and unpopular. Similarly, a study using RCT and interviews to evaluate the outcomes and cost-effectiveness of personal budgets reported mixed findings for people with intellectual disabilities (Glendinning et al. 2008). Overall, those receiving a budget reported feeling more in control, with most benefits seen in those who were more able, and who already had care arrangements and good support networks in place. However, the majority reported finding the process of managing budgets stressful. Personal budgets were found to be cost-neutral, and their cost-effectiveness for people with intellectual disabilities was less clear than in other service user groups, due to higher costs associated with the care planning and assessment process.

Sims and Gulyurtlu (2014) reviewed evidence relating to personalisation and outcomes, outlining studies that report an increased lifestyle satisfaction in people with intellectual disabilities following a personalised approach (e.g. Poll et al. 2006; Hatton et al. 2008). However, the participants in Hatton et al.'s (2008) study also reported areas of low satisfaction: 29% reporting satisfaction related to safety and security, 36% to

Adults with intellectual disabilities and personalised social care

economic wellbeing and 47% to health and wellbeing. It is important, therefore, to gain a clearer understanding of the impact of personalisation on the daily lives of people with intellectual disabilities.

### ***Personalisation and austerity***

Several commentators have cautioned that the personalisation agenda emerged when spending in the UK was historically high, and may be compromised under current government spending cuts (Henwood and Hudson 2008; Needham 2014). The initial vision for personalisation highlighted four domains thought to be essential to its success, namely universal services, early intervention and prevention, social capital, and choice and control. However, at a local level there has been a narrower focus on the implementation of personal budgets (Slay 2012) with local authorities placing restrictions on what the money can be spent on (Duffy, Waters, and Glasby 2010).

Since the global financial crisis in 2008 several nations, including the UK, have adopted economic austerity measures, which have reduced available spending for health and social care (Slay 2012; Power 2014). The combination of reduction of budgets and increasing pressure on intellectual disability services caused by the increasing numbers of people with intellectual disabilities (Emerson and Hatton 2004, 2008) has resulted in many local authorities tightening eligibility criteria in order to manage resources (McInnis et al. 2011). Thus, in many areas statutory services have been available only to individuals classified as having 'critical' or 'substantial' support needs (Sully and Bowen 2012), despite evidence that 'limiting access by raising eligibility has only modest and short term effects on expenditure' (DH 2010, 6). Abbot and Marriot (2012) suggest that in the next decade it will likely be only those with complex needs who will receive funded support.

Adults with intellectual disabilities and personalised social care

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3 Sully and Bowen (2012), on behalf of the Learning Disability Coalition,  
4 surveyed people with intellectual disabilities, local authorities and service providers.  
5 They highlighted that, during the preceding year, 17% of people with intellectual  
6 disabilities had experienced a reduction in support, 13% had been given less money to  
7 spend on support, 18% had seen their service charges increased and 2% had had  
8 services withdrawn due to changes in eligibility criteria. Mencap (2012) reported that  
9 almost one in three local authorities have closed specialist day centres, with no  
10 alternative offered in many areas. Needham (2014) argues that these closures have been  
11 framed as a positive consequence of personalisation, while the financial imperatives  
12 underlying reduction in specialist services have been underplayed. Several agencies  
13 have raised concern about the impact of tightened eligibility criteria and the decrease in  
14 specialist services (Henwood 2012; Mencap 2012; Sully and Bowen 2012). It is  
15 suggested that without early intervention for those with low or moderate needs, there is  
16 increased risk of escalation to crisis, which is more costly (Parish 2011; Beresford and  
17 Andrews 2012).  
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36 Slay (2012) suggests that future research could usefully examine the effect of  
37 changes in welfare and public spending on individuals who use services and their  
38 carers. Despite these suggestions, the impact on those classified as having mild or  
39 moderate needs is currently under-researched. Those most likely to be assessed as  
40 having low or moderate needs are those with mild/moderate intellectual disabilities,  
41 who are ironically the group most able to benefit from managing their own budgets  
42 (Glendinning et al. 2008).  
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### 53 *The current study*

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56 This study therefore focuses on a sample of individuals with mild/moderate intellectual  
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Adults with intellectual disabilities and personalised social care

disabilities and their support workers, who were accessing care provision at the time of data collection, but may be at risk of ‘falling between the cracks’ of service eligibility.

The study aims to explore their experiences of daily life in the context of the introduction of personalisation and social care budget cuts.

## Method

### *Participants*

Ethical approval for the study was obtained from the York St John University Ethics Committee. We used purposive sampling to recruit adults with mild to moderate intellectual disabilities, and representatives of support agencies, to the study. As a first step, we contacted local authority-led and third-sector organisations by email, giving details of the aims and scope of the research. Where representatives of these agencies expressed interest in taking part, we followed up with telephone calls, during which we requested that they disseminate information about the study to adults using their services. Arrangements for a focus group with all consenting individuals within each organisation were then made, either at the organisation’s premises or at the university, according to the participants’ preference.

Twenty-six adults with intellectual disabilities (19 male and 7 female) and 13 support workers (6 male and 7 female) were recruited to the study. All participants were aged between 23 and 60 years, and were resident in a city in the north of England and surrounding area, living either in family homes or in assisted living accommodation. The majority of participants (38 of 39) were of white British of ethnicity; one participant was black British. Systematic data on comorbidities were not collected; however, the sample included people with intellectual disabilities with co-occurring physical disability, visual impairment, autism and mental health difficulties.

Adults with intellectual disabilities and personalised social care

### *Data collection and analysis*

We conducted seven focus groups, each of which included between two and nine participants. Initially, we allocated between six and ten people to each focus group, reasoning that this would allow varied contributions to the discussion, while avoiding a crowded and potentially intimidating environment. However, two focus groups were conducted with lower numbers, either due to the preferences of the participants, or because invited members did not attend. Each focus group included at least one support worker.

Previous research indicates that focus groups are an appropriate method for eliciting the views of people with intellectual disabilities, because interaction with peers in a group setting allows experiences to be collectivised and contributions validated by peers (Cambridge and McCarthy 2001; Nind 2008). Furthermore, small groups with familiar others can reduce anxiety about taking part in research and facilitate discussion, since participants may have knowledge of each other's situations and share common experiences (Barr, McConkey, and McConaghie 2003; Fraser and Fraser 2004).

At the outset of each group discussion, an accessible information sheet (formatted in easy-read with visual aids) was given to each participant and read aloud by one of the authors. Care was taken to ensure that everybody understood the aims of the research, and their rights of withdrawal, confidentiality and anonymity, before participants were asked to sign consent forms.

To guide the discussions, we used a semi-structured question schedule, which asked participants to describe their daily living experiences (or those of people for whom they provided support) in terms of care and support needs assessments, housing, transport, finances, employment, education, health and socialising. Two of the authors

Adults with intellectual disabilities and personalised social care

acted as facilitators at each focus group, and care was taken to allow each member of the group to contribute to the discussion. The presence of support workers who were familiar with the participants with intellectual disabilities was helpful, as on occasion they could interpret contributions where speech was unclear. Focus group discussions lasted for an average of 70 minutes (range 53-106) and were video-recorded and were subsequently transcribed in full verbatim.

In analysing the data, we took a critical realist approach, aiming to report the reality of people's experiences and the meanings attached to these experiences, while acknowledging that this reality can only be captured in a partial and imperfect way (Willig 1999). Our research question, which was refined through the analytic process, was 'Are adults with mild to moderate intellectual disabilities able to live their lives in the way they want to in the context of personalisation and funding cuts in adult social care?'

In order to identify patterns within the data corpus, we utilised the thematic analysis protocol outlined by Braun and Clarke (2006, 2013). As data collection proceeded, we familiarised ourselves with the data through multiple readings of the transcripts, noting and discussing initial ideas. At the first stage of coding, two of the authors highlighted features of interest within the data; the codes generated were discussed and refined before the coded data were collated into working themes. We reviewed the thematic structure iteratively as new focus group data were added to the corpus.

## Findings and Discussion

For clarity, participants with intellectual disabilities are referred to as 'participants', while representatives of support organisations are referred to as 'support workers'

Adults with intellectual disabilities and personalised social care

throughout the excerpts cited; all speakers are given pseudonyms.

### *Independence and Agency*

Issues relating to in/dependence and the extent to which individuals are able to assume autonomy within their lives were discussed frequently within the focus groups. We present three sub-themes relating to independence and agency: (a) desire for independence; (b) prioritisation of needs; and (c) contextual constraints on independence and agency.

#### *Desire for independence*

Many participants expressed the desire to live independent lives. For example, participants described plans or ambitions to move out of the family home: 'I don't know, in the future I would like to live on my own. I don't know how I would cope yet' (**Helen, participant**). While Helen expresses doubt about managing the transition to independent living, Mary had recently moved into assisted living accommodation and described the period in which she was waiting to be allocated housing as a frustrating time: 'I was so desperate to move to get my own independence' (**Mary, participant**). Thus moving out of the family home was viewed by some participants as a key factor in achieving independence. Another recurring motif was the desire to enter (paid) employment; participants often cited financial stability, occupation and opportunities for social contact as reasons:

**Steve (participant):** I feel as though there's erm, with me being out of employment, you know like a hole in my life. I feel as though it needs filling first before I can get going. But that's really difficult to do.

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## Adults with intellectual disabilities and personalised social care

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3 **Robert (participant):** Yeah I've got enough of money, but I need a little job. I'm  
4 OK, about three or four pounds a day whatever, to get me out doing things. I'm  
5 hoping to do things with my hands.  
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9 There was a common concern among participants that taking a paid job would  
10 jeopardise benefits payments, leaving them financially disadvantaged. Participants  
11 tended to be unsure about where to find information and seek support with navigating  
12 the transition to employment. Those who were already in employment (unpaid or  
13 nominally paid in all cases) tended to express satisfaction in their work: 'I work at  
14 [workplace]. I don't get paid but I enjoy working at [workplace].' (**Joe, participant**).  
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16 The goals of independent living and paid employment expressed by these participants  
17 mirror the principles of personalisation.  
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27 However, some participants in the current study noted "independence", if  
28 defined in terms of normative goals such as living alone and entering paid employment,  
29 to be the goal of services rather than their own. This is demonstrated by the experiences  
30 described by an older, male participant with complex needs, including intellectual  
31 disability, recently-diagnosed autism, and mental health difficulties. This man was  
32 living alone, but was seeking more support and expressed a clear sense of frustration  
33 when this was not provided, as illustrated in the following two excerpts:  
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43 **Michael (participant) – excerpt 1:** I'm erm extremely unhappy with things at the  
44 moment ... because I feel I'm having difficulties with my anxiety and I can't cope  
45 very well and- and I've been begging the social services to help me and they've  
46 done an assessment on me recently ... I've been saying I want to go into a  
47 residential care home because I feel like I can't cope any more and they just  
48 ignoring- ignoring this and they've said as well I can't go into a care home but I  
49 can't have a support worker either.  
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55 **Michael, excerpt 2:** ...on appearances I seem to be functioning well in the  
56 community, I seem to be doing things. [*The assessment*] didn't take into account at  
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## Adults with intellectual disabilities and personalised social care

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3 all how I felt inside or how distressed or how unhappy or how upset I was feeling  
4 inside, that didn't matter. ... And again the way I see it is just that they're trying  
5 to stretch people as far as they can without spending any money to give people  
6 support.  
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10 For individuals like Michael, the drive for independence underlying  
11 personalisation could be critiqued as simply a way to reduce dependence on the state, as  
12 opposed to offering real choice about the amount and type of support offered. Michael  
13 noted that health professionals working with him were also arguing for increased  
14 support. He expressed the view that he would not get any support until he had reached  
15 crisis, something that has been highlighted in the literature as a likely costly outcome of  
16 failure to provide early intervention to those with mild and moderate needs (Parish  
17 2011; Beresford and Andrews 2012). As the criteria for access to care services have  
18 become limited to people with critical or substantial need over recent years (Sully and  
19 Bowen 2012), there exists a growing number of people who have limited opportunities  
20 both of entering the mainstream social spaces and of accessing care. Hall and McGarrol  
21 (2012) argue that, in the Scottish context, supported employment opportunities are  
22 limited to the most "able", while social care is increasingly restricted to the most  
23 "disabled", leaving a group of people who fall into neither category and are left  
24 excluded both from mainstream and care communities. Cases such as Michael illustrate  
25 the potential mismatch between the narrative of empowerment underpinning the  
26 personalisation agenda and individuals' views of their needs (Hall 2011). There is a  
27 risk that the language of the independent living movement may be mobilised to justify  
28 reducing or eliminating funding for social care support; in fact, many individuals with  
29 complex needs such as Michael require support from services, which requires sufficient  
30 funding, in order to live independently.  
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Adults with intellectual disabilities and personalised social care

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3 *Prioritisation of needs*  
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5 There were several examples of participants describing agency and choice in how they  
6 spent their time, which in line with experiences of employment detailed above, was  
7 often described with satisfaction:  
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13 **Terry (participant):** Yeah I go to work ... I do things on my own and I do get  
14 buses, I get bus on time, ... but I don't do anything in town. But I generally decide  
15 what I do independently on my own and things.  
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18  
19 In contrast, some participants described experiences in which the needs of others  
20 were prioritised over individuals' own choices. In the following excerpt, a support  
21 worker explains how family carers' preferences can affect outcomes for people with  
22 intellectual disabilities:  
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29 **Mark (support worker):** It's a strange one the process that people go through to  
30 get supporting living ... because they need the backing of the family and there's a  
31 huge waiting list .... And you'll become a high priority if ... say the family ... are  
32 100% behind that and don't want them to live at home any more. ... but if the  
33 family aren't 100% convinced about them going into supported living that person  
34 then will be at the bottom of the pile. That person might want to- really like have  
35 that independence and live somewhere you know supported living or wherever it  
36 might be, but if the parents aren't backing that they'll just be (*motions hand to*  
37 *height just above floor*). That's something that's happened quite a lot. ... that  
38 individual is saying "I want to live on my own" but the parents are saying "no you  
39 can't" and they're gonna be at the bottom of the pile. I don't think that's right; if  
40 that person wants to then they should be.  
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48  
49 The importance of family members as a source of 'bonding social capital'  
50 (Putnam 2000) for people with intellectual disabilities has been highlighted by other  
51 authors (Tilly 2013; Walker and Ward 2013). However, it is important to recognise that  
52 the goals of individuals and their family members are not always well aligned. In a  
53 previous study, empowerment talk was invoked by family carers of people with  
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Adults with intellectual disabilities and personalised social care

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3 intellectual disabilities as an ‘ill-considered, politically correct professional idea’  
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5 (Jingree and Finlay 2012, 416), and the drive towards increased independence and  
6  
7 choice constructed as irresponsible, and often counter to the needs of their family  
8  
9 members with intellectual disabilities. Where individuals desire greater independence,  
10  
11 it may be that the voices of family members are heard more clearly than the voices of  
12  
13 individuals, compromising the agency and choice that personalised welfare seeks to  
14  
15 promote.  
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19 Similarly, participants discussed instances when they felt that their needs had  
20  
21 been secondary to the timetables of their personal assistants.  
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24 **Jim (participant):** And it’s also difficult when you have got personal assistants  
25  
26 sometimes, I know it has happened to me, you feel as though you’re fitting in with  
27  
28 their lives. They’ll ring up and say “oh well, um I can’t come at this time today but  
29  
30 I’ll be in at that time.” Do you know what I mean? And sometimes you may want  
31  
32 to do something on say a Saturday or a Sunday and then they’ll ring you up and say  
33  
34 “well I can’t do this at this time but I can come in for a couple of hours” and then  
35  
36 after a couple of hours you know you’re by yourself.  
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39  
40 The difficulty for some individuals of taking on the management of their own  
41  
42 care services under the personal budget system was highlighted in focus group  
43  
44 discussions. There was a perception that individuals were not well supported in taking  
45  
46 on the role of employers of personal assistants (PAs): ‘And when you sort of get onto  
47  
48 direct payments, we’re the employers. I mean there doesn’t seem to be any training for  
49  
50 people who are gonna be employers or the PAs themselves’ (**Sarah, participant**).  
51  
52 Graham, who is visually impaired, illustrates how self-directed support does not always  
53  
54 meet the needs of the individual, describing an occasion on which he had found it  
55  
56 difficult to ‘manage’ his PA:  
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## Adults with intellectual disabilities and personalised social care

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3 **Graham (participant):** It's difficult y'know because I am the employer and I am  
4 trying to be a bit more assertive... Because if they're coming into your house when  
5 you're not there and then, like I got back at about just after three and she said "oh  
6 well I've done your tea, I've done the hours, I'm off now." And I was like, "but  
7 I've hardly seen you! Y'know since I've got back I've hardly seen you to say what  
8 you have done or what you haven't done" and y'know I was a bit well shell-  
9 shocked actually.

10  
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12  
13 **Jill (support worker):** They can't assist you when you're not there, can they?

14  
15  
16 Taking on the role of 'employer' under the personal budgets system was  
17 experienced as stressful by some individuals, and relationships with PAs were  
18 sometimes felt to be unsatisfactory as a result. This finding supports concerns regarding  
19 the ability of people with intellectual disabilities to fulfil the role of employer without  
20 adequate support, and the potential for exploitation (Hall 2011; Sims and Gulyurtlu  
21 2014). A report on financial issues for people with intellectual disabilities in the UK  
22 highlighted how direct payments can increase autonomy and control, but that significant  
23 support is required to help individuals manage their personal budgets (Williams et al.  
24 2003). In our study, participants indicated that they did not have access to such support;  
25 the situation described by Graham above illustrates how the quality of personalised care  
26 can be compromised as a result of a lack of training and support in employing PAs  
27 under the personal budget system.

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45 *Contextual constraints on independence and agency*

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47 Several contextual factors that limited individuals' agency within their lives emerged  
48 from the focus group discussions. The restricted range of activities, educational and  
49 employment opportunities available to adults with intellectual disabilities was often  
50 cited as a constraint on choice: 'There ain't a lot of things out there for people to do'  
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56 **(Jim, participant).** Support workers voiced frustration at the range and quality of  
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Adults with intellectual disabilities and personalised social care

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3 education available to individuals: ‘We have a joke about people with learning  
4  
5 difficulties are always taught to make buns’ (**Laura, support worker**). The same  
6  
7 support worker went on to discuss how the “intellectual disabilities” label can affect  
8  
9 educators’ expectations of students:  
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11  
12 **Laura:** The thing about education is that there’s no assumption that people with  
13 learning disabilities are still learning. ... Maybe enough people in education don’t  
14 really know very much about people with learning disabilities ... Jim might not  
15 learn in the same way some people you know but get to know Jim, how does he  
16 learn? He’s just been Romeo, he had to learn bloody long speeches for that! How  
17 did he do that? Because he wouldn’t have done it before, it was about- it was a bit  
18 about self-esteem ... and pride in himself.  
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25 With government funding cuts falling heavily on the adult education sector  
26  
27 (Association of Colleges 2014) it is unlikely that educational opportunities for people  
28 with intellectual disabilities in the UK will improve in the near future. Limited access  
29 to education acts a barrier to agency, independence and inclusion within this population  
30  
31 (Stonier 2013). In a similar vein, participants discussed how negative perceptions of  
32 disability can impede access to employment: ‘I feel as though there’s a lot of  
33 resistance, because of disabilities, there’s a lot of resistance from employers.’ (**Steve,**  
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35  
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41 **participant**). The exchange below between a support worker and participant concerns  
42 a mutual acquaintance, who performed well during an unpaid period of work experience  
43 in a café, but was not able to progress to paid work:  
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48 **Laura (support worker):** There was one young woman in particular-

49 **Jim (participant):** She was fantastic!

50  
51 **Laura:** She should have been the manager, because she was much better at the job  
52 than the person that was employed to support them! And she was never given a  
53 chance. Why? ... because she’s got a learning difficulty.  
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Adults with intellectual disabilities and personalised social care

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3           Stereotypes about the capabilities of people with intellectual disabilities limit the  
4  
5 range of choices that individuals can make; reflected in the fact that in 2011-12 only 7%  
6  
7 in the UK were in paid employment (Emerson et al. 2012). People with intellectual  
8  
9 disabilities are also disproportionately represented in victims of bullying and hate crime,  
10  
11 and are among the least likely groups to receive support from the criminal justice  
12  
13 system (Macdonald 2015). The discrimination, prejudice and harassment often  
14  
15 experienced by people with intellectual disabilities constitute a further constraint on  
16  
17 agency, as illustrated by Robert's experience:  
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21           **Robert (participant):** I use the bus now. Now I've got my confidence back I use  
22  
23 the bus. When I used to go to [*place*] on my own, I got the number [*X*], sit there,  
24  
25 loads of kids behind me got a pencil or something sharp and stabbed it in my back,  
26  
27 so I wondered what it was, then the kids poking the pencil through the seat. So I  
28  
29 then said I'm not going on the bus.

30           **Jenny (support worker):** I mean there are- you're not an isolated incident, I mean  
31  
32 there's hate crime on buses.

33           **Robert:** No, when before I used to go for a walk, I've been stopped at the ...  
34  
35 bridge. I were on the bridge ... here trying to get over it, loads of lads tried to stop  
36  
37 me saying "you're banned from over here". .... Tell me I am, so we phoned the  
38  
39 police and police said no I'm not banned, take no notice, you can do whatever you  
40  
41 want.

42           In summary, participants described several factors that impinge on the degree of  
43  
44 autonomy they have within their daily lives, including a limited range of educational  
45  
46 opportunities, resistance from employers, and experiences of harassment within local  
47  
48 communities. It is interesting to note that most viewed independence as an aspirational  
49  
50 goal even in the face of these contextual barriers. For personalised social care to deliver  
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52 reduced dependence and enhanced agency for people with intellectual disabilities,  
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54 however, these barriers need to be acknowledged and addressed.  
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Adults with intellectual disabilities and personalised social care

### *Social capital and wellbeing*

Participants frequently discussed their social networks of friends, family members and support workers; the quality of these networks was central to participants' perceived wellbeing. We present three sub-themes in relation to social capital and wellbeing: (a) interdependent social networks; (b) fragmentation of social networks; and (c) isolation and exclusion.

#### *Interdependent social networks*

Many participants emphasised the importance of regular opportunities to socialise with friends for quality of life: 'You want to go out, socialise, do everything that everybody else does.' (**Sarah, participant**). Voluntary-sector organisations play a key role both in providing a context for individuals to make and maintain relationships with peers, and in supporting individuals to access activities within their wider local communities. The desire of many people with intellectual disabilities to have access to such "semi-institutional" spaces within mainstream communities' has been highlighted by Hall (2011, 592); these communal spaces can provide an invaluable source of bridging social capital (Bates and Davis 2004; Kendall and Cameron 2013). The following exchange between two young women and a support worker illustrates how relational support networks might facilitate agency for individuals:

**Rachel (participant):** I want to go to that [name of dance group] night.

**Mark (support worker):** So more social groups?

**Rachel:** Yeah.

**Jane (participant):** I want to go on a [name of dance group] night as well.

**Mark:** Yeah, you two are the same, you want to go to more like social groups, don't you, and sort of meet new people?

**Jane:** Yeah, new people.

**Mark:** You two are good friends as well and you see each other on a Friday.

## Adults with intellectual disabilities and personalised social care

1  
2  
3 **Jane:** (puts arm around Rachel) We're good friends, aren't we?  
4

5 **Rachel:** Yeah.  
6

7  
8 Through this exchange, Rachel and Jane's common interests and goals are  
9 established, a process facilitated by the quality of the support worker's relationship with  
10 the two participants. Social networks of family, friends and voluntary-sector  
11 organisations act interdependently to affect individuals' quality of life (Hall 2011).  
12  
13 Rachel had recently made the transition to adult services and was living in the family  
14 home. When asked what would help her attend the dance group, she said:  
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21 **Rachel:** Well I'd need some transport there, but my mum would like to come for  
22 the first time and my sister ... would like to go as well. Talked about it and my  
23 mum said if you don't want to go you don't have to ... I said I really want to go  
24 and she said we'll see.  
25  
26

27 **Mark:** Yeah we're trying to get your mum to sort of erm-  
28

29 **Rachel:** Let me have my wings.  
30

31 **Mark:** Yeah! Exactly, just let you go really. ....  
32

33 **Rachel:** I can't actually go see my friends that live down my street. I could see  
34 them but I can't, my mum won't let me go.  
35  
36

37 Rachel's family home provided her with a safe and caring environment, but also  
38 constrained her ability to interact with people outside the family. Her relationship with  
39 Mark within the context of a voluntary-sector organisation provided her with an  
40 opportunity to challenge these constraints and develop her independence as a young  
41 adult.  
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48  
49 *Fragmentation of social networks*  
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52 All of the participants in our focus groups were recruited via voluntary-sector  
53 organisations, which meant that they had access to at least one community of social  
54 support outside the home. Concerns were expressed in several focus groups about  
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Adults with intellectual disabilities and personalised social care people with intellectual disabilities in the area who were not accessing voluntary-sector organisations for support, socialising and participation in activities, particularly in the light of the closure of specialist day services:

**Emma (support worker):** And then these places closed and people weren't given contact details for people they'd lived with for years and years. So their friends just kind of disappeared off the edge of a cliff it felt like I think.

The move away from specialist services under personalised social care reform has led to concern about the potential impact on the social networks of people with intellectual disabilities, particularly people with less severe disabilities who may no longer be eligible for access to statutory care services (Mencap 2012; Kendall and Cameron, 2013). This concern is borne out by the experiences of some participants, illustrated in the two excerpts below:

**[Excerpt 1] Michael (participant):** I want to get out and have something to do and meet people and have something to do because there's such a shortage of day services and things and to just let people – it seems a bit – with not enough services you know and day services and things and it's difficult sometimes finding voluntary work and I just wanted to do it because it would give me something to do and keep me occupied and I'd meet people and it would be a good thing you know.

**[Excerpt 2] Laura (support worker):** It's like as well isn't it, I remember you talking about when people move into a residential unit-

**Sarah (participant):** Oh yes.

**Laura:** Nothing goes with them. It takes us a long while to find out where they've gone.

**Sarah:** Like a couple of my colleagues disappeared didn't they and we asked the care manager at the time, 'oh we don't know'.

**Laura:** Well we made- yeah. With this care manager, we asked and we weren't able to get where this person had gone, they just disappeared one day, they went to [*place*] or somewhere like that. ... But I mean, that was the attitude, we don't know if this lady's dead or alive y'know.

Adults with intellectual disabilities and personalised social care

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2  
3 Support workers expressed particular concern for individuals who lived alone,  
4  
5 without family members to source information about voluntary-sector organisations, to  
6  
7 provide links to the community outside the home, and to advocate for them in times of  
8  
9 difficulty:  
10

11  
12 **Mark (support worker):** [*to Helen (participant)*] You've got a support network  
13 there but erm people that don't have families then they're the ones, the guys that  
14 erm probably struggle more because like they don't have that. They rely on their  
15 care manager to make decisions for them.  
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21 People with intellectual disabilities are among the least likely groups of people  
22 with disabilities to have sources of bridging social capital, including non-disabled  
23 friends (Robertson et al. 2001; Bates and Davis 2004). Against a backdrop of restricted  
24 access to statutory care and cuts to day service provision, individuals who lack family  
25 support networks are at particular risk of isolation and exclusion from local  
26 communities. Social networks are fundamental to the quality of life of people with  
27 intellectual disabilities (Hall 2011); nevertheless, support workers felt that current  
28 statutory assessments tend to prioritise basic living needs at the expense of social needs:  
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39 **Amanda (support worker):** They have to see progression and progression to the  
40 council is often the practical things, are they keeping up with their housing? You  
41 know sometimes you have to work maybe a year with someone to get that  
42 relationship, to maybe then be able to go into their house and help them with that  
43 kind of thing but you've got to go in with someone's interests and build the  
44 relationship that way to build their confidence around going out and doing social  
45 things. It's kind of deemed as not important.  
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51  
52 Another factor contributing to the perceived fragmentation of social networks  
53 for people with intellectual disabilities was the high turnover of staff in PA roles, which  
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Adults with intellectual disabilities and personalised social care

made it difficult for some participants to form meaningful relationships with the people supporting them in their daily living.

**Robert (participant):** It's OK if I know which one I have. Sometimes I click with someone, know which number to phone, then about a week after he say "Oh I'm leaving, it'll be our last day the next day". Oh, have to get a new one to come, then new one comes in, have her for a couple of weeks or something, then they say "oh, I've got bad news, I'm leaving", you have to have another one.

Overall, several contextual factors which can inhibit individuals' access to social capital were discussed during the focus groups, including the closure of specialist day services, high turnover of care staff and a limited focus on social needs during statutory assessments. The fragmentation of social networks described by participants and support workers has negative implications for the wellbeing of people with intellectual disabilities with mild to moderate support needs, who may be ineligible to access statutory services, particularly in the absence of family support.

### *Isolation and Exclusion*

While many participants in our study had strong, interdependent networks of social support through families, friends, voluntary-sector organisations and local communities, there were also examples of individuals who were currently experiencing, or who had experienced in the past, extreme marginalisation and isolation from communities. For example, Robert described his lifestyle before he started to attend a social group organised by a support organisation:

**Robert (participant):** Before I used to come here, I used to be at home twiddling my thumbs, watching TV, drinking about, you ever seen a coke? A three-litre bottle of coke? I used to drink three bottles of these a day. ... I lived with my mum before and then I said 'nobody wants me', I drink myself loads of things, I have a bottle of vodka, big massive bottle of vodka on own and drink it. I said "nobody

Adults with intellectual disabilities and personalised social care

wants me”. Went for a job round town, a woman turned me down, she said “I can’t have you”. “Why?” “You can’t speak”.

The association between diminished financial resources, isolation and mental health issues in people with mild or moderate learning disabilities was discussed further by Robert’s support worker during the same focus group:

**Jenny (support worker):** I also know from [*name of organisation*] when I was working there, that a lot of them who were borderline [*to Robert (participant)*] a bit like you, who lost benefits over the years and their health deteriorated a lot because they weren’t meeting people, getting out, they weren’t engaging in activities any more, which meant that they lost skills as well. And also the fact that they didn’t have any routine created agitation and anxiety for a lot of people.

Mental ill-health is known to be prevalent among people with intellectual disabilities, and is associated with inequalities in access to health information and services (Emerson et al. 2011). It is therefore of serious concern that some adults with mild to moderate intellectual disabilities experience increased isolation and loneliness, due in part to reduced access to social care services and the associated fragmentation of social support networks. Michael, who experiences anxiety and depression, talked of his sense of isolation and limited access to sources of support within the local community:

**Michael (participant):** I just have to rely on [*name of fellowship community*] at the moment, that’s all I’ve got. And I have to go ... to the drop-in support session on a Wednesday. But the only problem with that is it’s only on a Wednesday so that’s the only support I’ve got really at the moment. I’ve just got to rely on that, there’s nothing else.

Furthermore, limited social capital acts as a further constraint on individuals’ independence and agency, which was vividly illustrated by one participant:

Adults with intellectual disabilities and personalised social care

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2  
3 **Susan (participant):** There's a lot of places I would like to go and things that I  
4 would like to do and I don't have anyone that I can go with and I would never go  
5 by myself.  
6

7 **Amanda (support worker):** And it's almost like the learning through practice  
8 thing, if you did it ten times with a support worker you'd know what to do.  
9

10 **Susan:** You could get coached.  
11

12 **Amanda:** Yeah and then you'd start to maybe try things on your own and it can  
13 take a long, long time for people to build up the confidence to do that.  
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Though by no means universal within our sample, such experiences of isolation and exclusion in people with intellectual disabilities are a major cause for concern. People cannot be empowered to work towards normative outcomes, such as paid employment and independent living, if they have such limited social capital and minimal access to the wider community. When excluded from mainstream society to such a degree, it is also unlikely that these individuals' voices can be heard in the debate about the effectiveness of personalisation for people with intellectual disabilities.

### Limitations and Conclusions

This study has several notable limitations. The sample included in the current study was small and recruited from one local authority area; the issues raised in the analysis are therefore specific to the regional and national social care context. Moreover, the participants with intellectual disabilities who took part in the focus groups were all accessing at least one voluntary-sector support group, and so the experiences of the most socially isolated were potentially not represented in the discussions. Future studies focusing on the experiences of adults with intellectual disabilities should seek to recruit individuals with mild-to-moderate support needs who do not access voluntary-sector support. However, the findings shed light on the complexity of experiences of people with intellectual disabilities, and we interpret them in terms of theoretical

Adults with intellectual disabilities and personalised social care

generalisability, rather than statistically generalisable trends (Sim 1998).

The reported findings suggest that, while many people with intellectual disabilities embrace the principles of the personalisation agenda, there remain significant contextual barriers to achieving greater independence and agency within their lives. Participants described experiences of limited educational opportunities, employers' reluctance to engage people with intellectual disabilities in the workplace, and difficulty moving into independent living spaces associated with long waiting lists and resistance from family members. Moreover, managing PAs can be particularly challenging for people with intellectual disabilities, and participants highlighted the lack of support available for this task. The move towards personalisation in social care has coincided with unprecedented cuts to the social care budget, and both of these factors have influenced local authority decisions to close specialist day services. A consequence of these closures, discussed by our participants, has been the fragmentation of important social networks, leading to an increased risk of isolation and exclusion from communities. While voluntary sector organisations provided an invaluable source of social capital for our participants, many were concerned about other individuals who were not accessing either statutory or voluntary-sector services.

Importantly, the drive for increased independence under personalisation should not be interpreted as a justification for discontinuation of social care funding and removal of sources of support. Several participants in the current study described living in isolated circumstances, having negative experiences of interactions with support agencies, and often poor mental health. For these individuals, reduced access to services (because of restricted eligibility criteria and/or closure of day services) diminishes the likelihood of early intervention and increases the risk of difficulties escalating to the point that crisis care is needed. Advocates of personalisation

Adults with intellectual disabilities and personalised social care

1  
2  
3 acknowledge that a 'one-size-fits-all' approach to social care is not fit for purpose; it is  
4  
5 important that individuals are supported to achieve desired levels of independence and  
6  
7 agency in their lives, without 'falling between the cracks' of reduced statutory care  
8  
9 services.  
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11  
12 Finally, this study adds to the relatively small literature focusing on the voices of  
13  
14 people with intellectual disabilities, which are often unheard in policy development. It  
15  
16 is paramount that evaluations of the outcomes of personalisation in adult social care  
17  
18 include these voices to inform service development in the future.  
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