Stockdale, Kelly ORCID logoORCID: https://orcid.org/0000-0002-4840-7956 (2015) Police understandings of restorative justice—the impact of rank and role. Restorative Justice, 3 (2). pp. 212-232.

Downloaded from: https://ray.yorksj.ac.uk/id/eprint/2723/

The version presented here may differ from the published version or version of record. If you intend to cite from the work you are advised to consult the publisher's version: https://doi.org/10.1080/20504721.2015.1069528

Research at York St John (RaY) is an institutional repository. It supports the principles of open access by making the research outputs of the University available in digital form. Copyright of the items stored in RaY reside with the authors and/or other copyright owners. Users may access full text items free of charge, and may download a copy for private study or non-commercial research. For further reuse terms, see licence terms governing individual outputs. Institutional Repository Policy Statement

## RaY

Research at the University of York St John

For more information please contact RaY at ray@yorksj.ac.uk

## Diagram 1: A continuum of understanding across police officer rank

(using Farkas & Manning's (1997) model of police culture)

"the harmer can understand, can really understand, the harm that they cause. And the **PHILOSOPHY Top Command** victim can have a say and an agreement with the offender about how things are put right." "harmer and harmed discussing how to make things right... how to have a different way of living after the trauma of the harm." "victims being silenced in the criminal justice **PRACTICAL** system and under the RA system giving the Middle Management ability to have their voice heard." "it's about reducing reoffending, it's about giving control back to the harmed person." "all we want to do is get the offender to say Frontline Workers **PROCESSES** sorry to the victim which is generally what the victim wants."