Ren, Chen and Biggins, Rebecca (2017)
Understanding luxury brand purchases by millennials through application of generational cohort theory. In: Academy of Marketing Conference 2017.

Downloaded from: http://ray.yorksj.ac.uk/id/eprint/6286/

Research at York St John (RaY) is an institutional repository. It supports the principles of open access by making the research outputs of the University available in digital form. Copyright of the items stored in RaY reside with the authors and/or other copyright owners. Users may access full text items free of charge, and may download a copy for private study or non-commercial research. For further reuse terms, see licence terms governing individual outputs. Institutional Repository Policy Statement

RaY

Research at the University of York St John

For more information please contact RaY at rav@vorksj.ac.uk

Understanding luxury brand purchases by millennials through application of generational cohort theory

Introduction

Millenials are one of the key forces shaping the luxury market today, and in order to capture value high levels of brand investment are needed, however, millenials are increasingly difficult to characterise and differ vastly from previous generations (Deloitte, 2016). Millenials, or generation Y, represented 36% of luxury sales in 2012 (Jay, 2012) with a view of luxury brands as not a privilege to save up for, but a right (Jackson, 2011; Shea, 2013; Silverstein and Fiske, 2008; Stein and Sanburn, 2013). Understanding millenials is strategically important to marketers (Shea, 2013), particularly concerning luxury sales, where they are engaging in luxury purchasing from a much younger age than previous generations (Jay, 2012), spending around \$300 per purchase (Panteva, 2011).

However, understanding what motivates people to purchase luxury fashion is increasingly complex (Giovannini et al., 2015). Previous research has attempted to further understand luxury consumption by analysing personality (Workman and Lee, 2011), brand consciousness (Grotts and Johnson, 2012; Gurau, 2012; Liao and Wang, 2009), and self-motivation perspectives (Mittal, 2006; Panteva, 2011; Truong, 2010). This study hopes to build on this foundation by concentrating on one of the key target markets within luxury branding today. Therefore, the purpose of this study is to investigate millenials consumption of luxury fashion products through the analysis and application of generational cohort theory. From this perspective, this paper advances the existing theoretical understanding of luxury branding through focusing on one of the key target markets within the luxury fashion market today. The findings from this study will provide practical insights for marketers to consider when engaging with millenials through their luxury brand strategy

Literature Review

Millenials

Millenials are known by many terms, Echo Boomers, Generation Y, or The Facebook Generation (Dotson and Hyatt, 2005) but are considered as those born after 1981 (Debevec et al, 2013). This cohort of consumers has unprecedented purchasing power, which will continue to grow, with the population of Millennials estimated to hit up to 92 million, further, the cohort is expected to exceed all other consumer groups combined by 2030 (Stanley, 2013; Nelson, 2012). Previous estimates show that half of all spending is a result of purchases made by Millennials (Marketing Breakthroughs Inc, 2008) and are described as the 'powerhouse' in the market attracting the attention of many different business groups (Stanley, 2013). Generally, millennials are known to be "confident and self-reliant; technologically savvy and connected; open to change and diversity; closely connected to family and social organisations; service orientated effective at multitasking; and expectant of immediate access to information" (Young and Hinseley, 2012, p.146). However in order to gain further insight into the millennial cohort and understand how to market to this generation, cohort theory will now be applied.

• Generational cohort theory

Generational cohort theory states that different generational cohorts share life experiences which means that they then go onto acquire similar attitudes and beliefs (Meriac et al. 2010). These shared life experiences along with their social context causes each generational cohort to develop different beliefs, expectations and views' regarding their lives and consequently they develop distinct behaviours (Lancaster & Stillman, 2002; Dries et al. 2008). Therefore, these cohorts capture not only differences in age but also differences in values (Schewe & Meredith, 2004), and in attitudes and beliefs (Meriac et al. 2010). This results in generational cohorts developing distinct characteristics as consumers (Kupperschmidt 2000). These cohort effects are lifelong effects (Berkowitz & Schewe, 2011). Thus, it is of high importance that marketers understand these traits accurately, as they will be with the generational cohort throughout their lives.

Subsequently, generational cohort theory (Stauss and Howe, 1991) indicates that different generational cohorts have their unique characteristics and different attitudes toward saving, and spending (Schewe, Geoffrey and Noble, 2000). When marketing to a specific cohort there are three major influential factors to consider; life stage, current conditions, and cohort experiences (Wolberg & Pokrywczynski, 2001).

• Luxury and luxury brand

The concept of luxury is always associated with rarity, premium quality, aesthetics, sensuality, exclusivity, ancestral heritage, personal history, high price and uniqueness (Dubois et al. 2001, 1995; Kapferer 1997). Therefore luxury products allow consumers to meet their functional demands and feel satisfied psychologically, such psychological attributes distinguish the luxury products from the non-luxury goods (Nia and Zaichkowsky, 2000). Further, luxury goods are used to convey social status through a standard of excellence, and prestige (Kapferer, 2001). Indeed, the definition of luxury indicates that luxury brands should have a well-known brand identity, enjoy high brand awareness and retain high customer loyalty (Phau and Prendergas, 2000). The six dimension framework introduces the characteristics of luxury brands as; brand heritage, product quality, credibility and excellence, personality and consumer group support, brand image investment and value-driven emergence (Beverland, 2004). The five dimension framework also indicates the scale of conspicuousness, uniqueness, extended self, hedonism and quality when defining luxury brand (Vigneron and Johnson, 2004).

In order to better understand luxury brand concept and to communicate with the participants within this study, it is important to categorise luxury goods. Luxury goods have been categorised by different product categories within luxury market, which is growing continuously through the year (White, 2007). We are using Okonkwo (2007)'s six-categorise system include lower-priced luxury products, medium-priced luxury products and expensive luxury products (See Figure 1). This system includes the major luxury market category as well as the some new scope for luxury product such as houses and other household goods.

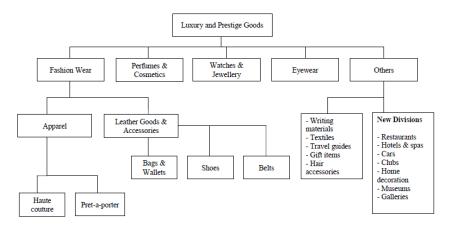


Figure 1. The Major Luxury Fashion Product Divisions (Li, 2014 from Okonkwo, 2007)

It is already understood that millenials are highly brand conscious (Fernandez, 2009) and disposed to spending more money in order to gain higher quality and tasteful luxury products (Grotts and Johnson, 2012; Silverstein and Fiske, 2008). Further, millenials are known to be more materialistic than previous generations (Loroz and Helgeson, 2013), interested in status consumption (Eastman and Liu, 2012) and make purchasing decisions based on the opinions of their friends (Fernandez, 2009). However, millenials are less brand loyal than previous generations (Little, 2012) and therefore further research is required into this cohort to understand why they display these traits, particularly in the area of luxury brands where they are a growing and increasingly influential market (Jackson, 2011).

Methodology

The investigation adopted an interpretive, qualitative approach to data collection and made use of a range of multiple sources of evidence through two focus groups and interviews. Respondents comprised a range of millennials both male and female using both a convenience sampling technique and a snowball sampling method to access further relevant respondents (Yin, 2009). The respondents were within the age range of 18-35 at the time of this study per Levy and Weitz's (2001) definition. Semi-structured, in-depth interviews established the primary source of data in this investigation. They were the most relevant method of primary data collection, as this enabled the researchers to collect and interpret a large volume of data, but in a way that is flexible and allows for natural conversation that lead to enriched findings (Easterby-Smith, Thorpe, & Jackson, 2012). An interview guide was used to ensure that relevant information was collected (King, 2004) and the guide was informed by both the findings from within the literature and the key themes that emerged through the focus groups.

Conclusions

To conclude, the present study intends to fill the identified research gap through conceptualisation what motivates millennials to purchase luxury branded products through application of generational cohort theory. In doing so the paper will analyse how millennials life stage, current conditions, and cohort experiences effect the purchasing decisions that they make and their motivations to purchase. The findings from this study will provide practical insights for luxury brand managers when targeting millennial consumers.

References

Berkowitz, E and Schewe.C (2011) "Generational Cohorts Hold The Key To Understanding Patients And Health Care Providers: Coming-Of-Age Experiences Influence Health Care Behaviors For A Lifetime". *Hlth. Marketing Quart.* 28.2, pp.190-204. Web.

Beverland, M. (2004). Uncovering "Theories-in-use": Building Luxury Wine Brands. *European Journal of Marketing*, 38(3), pp.446-466.

Debevec, K., Schewe, C., Madden, T. and Diamond, W. (2013). Are today's Millennials splintering into a new generational cohort? Maybe!. *Journal of Consumer Behaviour*, 12(1), pp.20-31.

Dotson, M.J. and Hyatt, E.M. (2005) "Major influence factors in children's consumer socialization", *Journal of Consumer Marketing*, Vol. 22 No.1, pp. 35-42.

Dries, N., Pepermans, R. and De Kerpel, E. (2008) "Exploring four generations' beliefs about career: Is 'satisfied' the new 'successful'?", *Journal of Managerial Psychology*, Vol. 23 No. 8, pp. 907-928.

Dubois, B. and Paternault, C. (1995). Observations: Understanding the World of International Luxury Brands: the 'Dream Formula'. *Journal of Advertising Research*, 35(4), pp.69-76.

Dubois, B., Laurent, G. and Czellar, S. (2001). *Consumer rapport to luxury : Analyzing complex and ambivalent attitudes*. [online] Available at: http://www.hec.fr/var/fre/storage/original/application/5ecca063454eb4ef8227d0850 a8673b.pdf [Accessed 5 Feb. 2017].

Easterby-Smith, M., Thorpe, R., & Jackson, P. (2012). *Management research*. London: Sage Publications.

Eastman, J. and Liu, J. (2012), "The impact of generational cohorts on status consumption: an exploratory look at generational cohort and demographics on status consumption", Journal of Consumer Marketing, Vol. 29 No. 2, pp. 93-102.

Giovannini, S., Xu, Y. and Thomas, J. (2015) 'Luxury fashion consumption and generation Y consumers', *Journal of Fashion Marketing and Management: An International Journal*, 19(1), pp. 22–40.

Grotts, A. and Johnson, T. (2012), "Millennial consumers' status consumption of handbags", Journal of Fashion Marketing and Management, Vol. 17 No. 3, pp. 280-293.

Gurau, C. (2012), "A life-stage analysis of consumer loyalty profile: comparing generation X and millennial consumers", Journal of Consumer Marketing, Vol. 29 No. 2, pp. 103-113.

Gutman, J. and Mills, M.K. (1982), "Fashion life style, self-concept, shopping orientation, and store patronage: an integrative analysis", Journal of Retailing, Vol. 50 No. 2, pp. 64-86.

Jackson, T. (2011), "Luxury consumer snapshot: newcomers", WGSN, available at: www.wgsn. com/en/micro/2011/pdf/WeeklyJuly811.pdf (accessed 20 March 2016).

Jackson, T. (2011), "Luxury consumer snapshot: newcomers", WGSN, available at: www.wgsn.com/en/micro/2011/pdf/WeeklyJuly811.pdf (accessed 20 January 2016).

Jay, E. (2012), "New breed of consumer shakes up luxury fashion", Mobile Marketer, available at: www.mobilemarketer.com/cms/opinion/columns/12361.html (accessed 26 March 2016).

Kapferer, J. (1997). Managing luxury brands. *Journal of Brand Management*, 4(4), pp.251-259.

Kapferer, J. (2001). (Re)-inventing the brand: can top brands survive the new market realities?. London: Kogan Page.

King, N. (2004a). Using interviews in qualitative research. In C. Cassell, & G. Symon (Eds.), *Essential guide to qualitative methods in organizational research* (pp. 11–22). London: Sage Publications.

Kupperschmidt, B. R. (2000) "Multigeneration Employees: Strategies For Effective Management". *The Health Care Manager* 19.1, pp.65-76. Web.

Lancaster, L.C., Stillman, D. and Ericksen, S. (2010) The m-factor: Why the Millennial generation is rocking the workplace and how you can turn their great expectations into even greater results. New York, NY, United States: Tantor Media.

Li, N. (2014). The antecedents and consequences of brand commitment towards luxury brand buying behaviour: A study of mainland China. PhD Thesis. University of Northumbria.

Liao, J. and Wang, L. (2009), "Face as a mediator of the relationship between material value and brand consciousness", Psychology and Marketing, Vol. 26 No. 11, pp. 987-1991.

Little, K. (2012), "Young and fashionable: gen y flocks to online luxury", CNBC, 14 February, available at: www.cnbc.com/id/46373062/Young_and_Fashionable_Gen_Y_Flocks_to_Online_Luxury (accessed 26 January 2016).

Loroz, P. and Helgeson, J. (2013), "Boomers and their babies: an exploratory study comparing psychological profiles and advertising appeal effectiveness across two generations", Journal of Marketing Theory and Practice, Vol. 21 No. 3, pp. 289-306.

Marketing Breakthroughs Inc. 2008. Five Tips on Successfully Advertising to Gen-Y. Marketing Breakthroughs Inc. Website: http://www.marketingbreakthroughs.com (November 2008).

Meriac, J. P., Woehr, D.J. and Banister.C, (2010) "Generational Differences In Work Ethic: An Examination Of Measurement Equivalence Across Three Cohorts". *J Bus Psychol* 25.2, pp.315-324. Web.

Mittal, B. (2006), "I, me, and mine – how products become consumers' extended selves", Journal of Consumer Behaviour, Vol. 5 No. 6, pp. 550-562.

Nelson, E. (2012). Millennials Want to Party with Your Brand, but on Their Own Terms. *Advertising Age*, (2).

Nia, A. and Zaichkowsky, J. (2000). Do counterfeits devalue the ownership of luxury brands? *Journal of Product & Brand Management*, 9(7), pp.485-497.

Okonkwo, U. (2007). Luxury fashion branding: trends, tactics, techniques. Basingstoke: Palgrave Macmillan.

Panteva, N. (2011), "Luxury spending drives recovery", IbisWorld, available at: www.ibisworld.com/Common/MediaCenter/Luxury%20Spending.pdf (accessed 18 March 2016).

Phau, I. and Prendergast, G. (2000b). Consuming luxury brands: The relevance of the 'Rarity Principle'. *Journal of Brand Management*, 8(2), pp.122-138.

Schewe, C., Geoffrey, M. and Noble, S. (2000). Defining Moments: Segmenting by Cohorts. *Marketing Management*, 9(3), pp.48-53.

Schewe, C.D. and Meredith.G, (2004) "Segmenting Global Markets By Generational Cohorts: Determining Motivations By Age". *Journal of Consumer Behaviour* 4.1, pp. 51-63. Web.

Shea, E. (2013), "Entry level products can attract future high-end luxury consumers", Luxury Daily, available at: www.luxurydaily.com/entry-level-products-can-attract-future-high-end-luxury-consumers (accessed 13 July 2013).

Silverstein, M. and Fiske, N. (2008), Trading Up: The New American Luxury, Portfolio, New York, NY.

Silverstein, M. and Fiske, N. (2008), Trading Up: The New American Luxury, Portfolio, New York, NY.

Stanley, M. (2013). Why Millennials Matter And How to Attract Them. *National Underwriter Life & Health*, pp.37-40.

Stanley, M. (2013). Why Millennials Matter And How to Attract Them. *National Underwriter Life & Health*, pp.37-40.

Stein, J. and Sanburn, J. (2013), "The new greatest generation", Time International (Atlantic Edition), Vol. 181 No. 19, pp. 26-33.

Strauss, W. and Howe, N. (1991). Generations. New York: Morrow.

Truong, Y. (2010), "Personal aspirations and the consumption of luxury goods", International Journal of Market Research, Vol. 52 No. 5, pp. 653-671.

Vigneron, F. and Johnson, L. (2004). Measuring perceptions of brand luxury. *Journal of Brand Management*, 11(6), pp.484-506.

White, R. (2007). Marketing Luxury-lapping up luxury. Admap, 3(481), pp.19-20.

Wolburg, J. M. and Pokrywczynski.J (2001) "A Psychographic Analysis Of Generation Y College Students". *Journal of Advertising Research* 41.5, pp.33-52. Web.

Workman, J. and Lee, S.-H. (2011), "Vanity and public self-consciousness: a comparison of fashion consumer groups and gender", International Journal of Consumer Studies, Vol. 35 No. 2, pp. 307-315.

Yin, R. K. (2009). Case study research: Design and methods (4th ed.). London: Sage Publications.

Young, A. M. and Hinesly, M.D. (2012) "Identifying Millennials' Key Influencers From Early Childhood: Insights Into Current Consumer Preferences". *Journal of Consumer Marketing* 29.2, pp. 146-155. Web.